

HIMACHAL PRADESH JUDICIAL ACADEMY

CURZON HOUSE, BOILEAUGANJ, SHIMLA - 171005

[Est. vide Notification No. Home (E) 3-17/2003-II dated 24th November 2005]

Phone: 0177-2831141 Telefax: 0177-2831602
e-Mail: ja-hp@nic.in Web: www.hpsja.nic.in

Ref. No. HPJA/Trg-Office-Adm./Ministerial Staff/2015-733-40

Dated: 10.3.2016

To

- 1. The District & Sessions Judge, Shimla, H.P.
- 2. The District & Sessions Judge, Solan, H.P.
- 3. The District & Sessions Judge, Kangra at Dharamshala, H.P.
- 4. The District & Sessions Judge, Sirmour at Nahan, H.P.

Subject:

A three-day Orientation Training Programme on "Office Administration and Service Matters" for the Superintendents, Readers and Senior Assistants of Subordinate Courts of Himachal Pradesh w.e.f. 21st April, 2016 to 23rd April, 2016.

Sirs,

"Jai Hind"

I have the honour to say that the Academy is going to organize a three-day Orientation Training Programme on "Office Administration and Service Matters" for the Superintendents, Readers and Senior Assistants working in the establishments of Civil & Sessions Divisions, Shimla, Solan, Kangra and Sirmour. The schedule and venue of the training programme would be as follows:-

| Schedule | | Venue | Number of participants | | |
|-----------|-----------|-----------------------|--|--|--|
| From | То | | required to be nominated from Civil & Sessions Division: | | |
| 21.4.2016 | 23.4.2016 | Conference Hall, H.P. | Shimla = 05 | | |
| | | Judicial Academy, | Solan = 05 | | |
| | | Shimla-05. | Kangra = 05 | | |
| | | | Sirmour = 05 | | |

I may, therefore, request you to please nominate 5 officials from your Division to undergo this training on the scheduled dates. However, the officials who are to superannuate within a period of one year or those who have already undergone such training may not be nominated for this programme.

It is also submitted that once the nomination of trainee- participants has been made and forwarded to this office, no exemption or leave of any kind may be granted to any of the nominated officials. This fact may also be brought to the notice of the nominated officials for their information and strict compliance by them.

Further, the Academy regrets to make stay arrangements of these trainees and therefore, they be advised to make their own arrangement for stay etc. during the entire training period.

Yours faithfully,

733-40

(Rakesh Kainthla)

Director **Dated**: 10.3.2016

Endst. No. HPJA/Trg-Office-Adm./Ministerial Staff/2015- Copy forwarded to:

1. The Deputy Registrar-cum- Special Private Secretary to Hon'ble the Chief Justice (Hon'ble Patron of the Academy), Shimla-01;

2. The Secretary to Hon'ble Mr. Justice Rajiv Sharma, Judge, High Court of H.P.

(Hon'ble President of the Academy);

3. The Worthy Registrar General, Hon'ble High Court of Himachal Pradesh, Shimla (H.P.); for information, please.

The System Analyst of Academy with the direction to upload it in the Academy website.

Director

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Curzon House, Boileauganj Shimla

Tentative Curriculum of

Three-day Orientation Training Programme on "Office Administration and Service Matters"

for Superintendents, Readers and Senior Assistants of Subordinate Courts

| Day | Session | S Topic | Faculty |
|-------------------------|---|---|---|
| 21.4.2016 | Registration of Participants from 9.30 a.m. to 10.00 a.m. | | |
| (Thursday) | | | |
| 21.4.2016 (Thursday) | I | Duties and Responsibilities to be performed by Superintendents and Readers Maintenance of files and Registers Confidential and Administrative matters Attestation Preparation of Decree Sheets | 3 |
| | II | Aims and Object of Training. Leadership Functional and Attitudinal Change | Shri Rakesh Kainthla Director H.P. Judicial Academy, Shimla. |
| | | H.P. Financial Rules, 2009 Chapter 1 - Preliminary. Chapter II - General System of financial Management. | Shri Rajinder Gupta, Sr. Audit officer (Retd.) Village & P.O. Salogra, Tehsil & Distt. Solan, H.P. |
| | | Chapter IV – Government Accounts ➢ Part – B – Annual Accounts. ➢ Part – C – Proforma Accounts. ➢ Part – D – Personal Ledger Accounts. ➢ Part – E- Capital and Revenue Accounts. ➢ Part – F – Adjustments with other Government Department. ➢ Part – G – Inter-Departmental Adjustments. | |
| | IV | H.P. Financial Rules, 2009 | Shri Rajinder Gupta, Sr. Audit |
| | | Chapter - VI ➤ Procurement of Goods and Services. Chapter -X ➤ Part - A - Establishment. ➤ Part - D - Security Deposits. | officer (Retd.) Village & P.O. Salogra, Tehsil & Distt. Solan, H.P. |

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|------------------------|-----|--|---|--|
| 22.4.2016 (Friday) | I | Maintenance of Service Books. Dealing of Receipts, Noting and Drafting. Filing System. Routine Office Procedure Records. | Shri A.R. Sharma, Deputy Controller (F&A) Treasuries (Retd.), Village Salanj, P.O. Beolia, Tehsil & Distt. Shimla- | |
| | II | Office Manual/ Procedure Introduction and Definition. Office Security and Safety. Conduct of Government Servants. Treatment of secret and confidential documents. Duties and Functions of supervisory officers and ministerial staff. Efficiency in working. Supervisory control. | Shri A.R. Sharma, Deputy Controller (F&A) Treasuries (Retd.), Village Salanj, P.O. Beolia, Tehsil & Distt. Shimla- 09 | |
| | III | Rights and Dignity of women at workplace > Constitutional mandate and Hon'ble Supreme Court directions in Vishaka's case | Shri Hans Raj Joint Director, H.P. Judicial Academy, Shimla | |
| | IV | An Overview of C.C.S. (Leave) Rules, 1972 | Shri Hitesh Sharma OSD H.P. Judicial Academy, Shimla | |
| 23.4.2016 I (Saturday) | | The Right to Information Act The Right to Information Rules. | Shri Avinash Chander Deputy Director H.P. Judicial Academy, Shimla | |
| | II | An Overview of C.C.S (Conduct) Rules, 1964. An Overview of C.C.S (CCA) Rules, 1965. | Shri Hitesh Sharma OSD H.P. Judicial Academy, Shimla | |
| | III | Concept of Departmental Inquiries ➤ Principles of natural justice ➤ Reasonable opportunity | Shri A.R. Sharma, Deputy Controller (F&A) Treasuries (Retd.), Village Salanj, P.O. Beolia, Tehsil & Distt. Shimla | |
| | IV | > Group Discussion and Valediction. | Shri Rakesh Kainthla Director H.P. Judicial Academy, Shimla. | |

Timings of sessions:

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|-------------------|-----------|--|----------------|---|---------------------|
| First Session | 1: | 10.00 am to 11.15 am | Second Session | : | 11.30 am to 1.00 pm |
| Third Session | 1 : | 2.00 pm to 3.15 pm | Fourth Session | : | 3.30 pm to 4.45 pm |
| Tea break | : | 11.15 am to 11.30 am & 3.15 pm to 3.30 pm | Lunch break | | 1.00 pm to 2.00 pm |

Course Co-ordinator

Deputy Director H.P. Judicial Academy, Shimla-05 Course Director

(Director)

H.P. Judicial Academy, Shimla-05